





Seventh Framework Programme of the European Community for Research, Technological Development and Demonstration Activities (2007-2013)

FP7 "People" Programme

This Newsletter contains an overview of open calls for proposals for grants available to researchers regardless of their nationality and field of research within the framework of Marie Curie Actions - Research Fellowship Programme (FP7 "People" Work Programme).

1. MARIE CURIE CARRIER INTEGRATION GRANTS (CIG)

Call identifier: *FP7-PEOPLE-2013-CIG*Date of publication: 18-10-2013

Deadlines: 07-03-2013 and 18-09-2013 at 17:00:00 (Brussels local time)

Indicative budget: € 40 000 000 of the 2013 budget (of which approximately 1/2 for each evaluation round following deadlines). The final budget awarded to this call, following the evaluation of projects, may however vary up to 10% of the total value of the call.

Funding Scheme: Support for training and career development of researchers

What are the Marie Curie Career Integration Grants (CIG)?

Marie Curie Career Integration Grants are intended to improve considerably the prospects for the permanent integration of researchers who are offered a stable research post in Europe after a mobility period in a country different from the country where the researcher has been active during the past years (i.e. the researcher has to be mobile but can come from anywhere in the world – moving within Europe or coming from outside Europe). The duration of these grants is from 2 to 4 years.

Which host institutions are eligible?

Proposals submitted for the Career Integration Grants Action involve a single integration host organisation established in a Member State or an Associated country to FP7:

 National organisations (e.g. universities, research centres, etc, whether private or public);

- Commercial enterprises, especially those of small and medium size (SMEs);
- Non-profit or charitable organisations (e.g. NGOs, trusts, etc.)
- International European Interest organisations (e.g. CERN, EMBL, etc.);
- The Joint Research Centre (JRC) of the European Commission;
- Other International Organisations (e.g. WHO, UNESCO etc.)

Who can apply?

Experienced researchers (with at least 4 years full-time postgraduate research experience or a doctoral degree) **of any nationality** who, at the time of the relevant deadline for submission of proposals, have *not* resided or carried out their main activity (work, studies, etc) in the country of their host organisation for more than 12 months in the 3 years immediately prior to the reference deadline (short stays, as holidays, are not taken into account). A researcher who has benefited or is benefiting from a FP6 or FP7 Reintegration Grant is ineligible for funding under this call. The researcher applies in liaison with a host organisation located in an EU Member State or Associated country. The host organisation must be committed to ensuring an effective and lasting professional integration of the researcher for a period of at least the same duration as the project. Evidence that **the researcher will be integrated in the host organisation for a longer term** will be positively taken into account during evaluation.

Which research topics are supported?

As for the other Marie Curie Actions, CIG follows a **bottom-up approach**. The research topic is chosen freely by the researcher in liaison with the host institution. **Research fields are chosen freely** by the applicants and all domains of research and technological development addressed under the Treaty on the Functioning of the European Union are eligible for funding.

How does it work?

The host organisation and the researcher submit jointly a proposal for a research project to the Research Executive Agency (REA). Applications are evaluated and selected twice a year, the two deadlines are spaced approximately six months apart. If the proposal is selected, the REA signs a grant agreement with the host organisation. The host institution must then provide the researcher with an employment contract (inclusive of social security, pension scheme and other social benefits) for at least the project's duration with similar or higher remuneration to that offered to equivalently qualified researchers at the same institution.

What does the funding cover?

The grant is a **flat-rate contribution** to support the research costs of the researcher at the career integration host (e.g. salary, other staff employed for the project, travel costs, consumables, overheads, management costs, etc). The Community contribution is a fixed amount of **€25000 per researcher per year** for a period of integration of 2 up to 4 years.

Evaluation criteria

- Researcher (30%): Research career potential; Research and technological quality of previous research; Independent thinking and leadership qualities; Match between the fellow's profile and project.
- S&T Quality (30%): Research/technological quality, including any interdisciplinary and multidisciplinary aspects of the proposal; Appropriateness of research methodology and approach; Originality and innovative nature of the project, and relationship to the 'state of the art' of research in the field; Timeliness and relevance of the project.

- Implementation (15%): Quality of the host organisation, including adequacy of infrastructures and facilities; Feasibility and credibility of the project, including the work plan; Management: Practical arrangements for the implementation and management of the research project.
- Impact (25%): Contribution to research excellence by attracting and retaining first class researchers; Potential and quality of the researcher's long term professional integration in Europe: expected impact on the future career development of the researcher, expected length of the employment contract, attractiveness of the remuneration package; Potential of transferring knowledge to the host organisation; Capacity to develop lasting co-operation and collaborations with other countries; Plans for dissemination and exploitation of results; Impact of the proposed outreach activities.

How to apply?

The Information Package for the launched *FP7-PEOPLE-2013-CIG* call and the guidance on electronic proposal submission are published on *the Research Participant Portal* web page:

http://ec.europa.eu/research/participants/portal/page/people?callIdentifier=FP7-PEOPLE-2013-CIG#wlp call FP7, that also contains the link to the Electronic Proposal Submission Service (EPSS).

For additional information, please see the CIG section of the Marie Curie Actions official website: http://ec.europa.eu/research/mariecurieactions/about-mca/actions/cig/index_en.htm.

2. MARIE CURIE INTRA-EUROPEAN FELLOWSHIPS FOR CAREER DEVELOPMENT (IEF)

Call identifier: FP7-PEOPLE-2013-IEF

Date of publication: 14-03-2013

Deadlines: 14-08-2013 at 17:00:00 (Brussels local time)

Indicative budget: € 134 000 000

Funding Scheme: Support for Training and Career Development of Researchers

What is an Intra-European Fellowship?

The Intra-European Fellowship (IEF) aims to help experienced researchers (i.e. in possession of PhD or with at least 4 years of research experience full time) enhance their career by providing financial support for an individual project that will get funded for a period of 12 to 24 months. The goal is to support researchers in attaining a leading independent position, e.g. principal investigator, professor or other senior position in education or enterprise. The IEF may also assist researchers to resume a career in research after a break. As the other Marie Curie Actions, the rule of mobility is mandatory in an IEF: applicants can be of any nationality, but they must move from an EU Member State (MS) or an Associated country (AC) to another MS or AC. The IEF follows a bottom-up approach, e.g., the research topic is freely chosen by the researcher in collaboration with the host institution. The IEF is cross-cutting, e.g. any scientific field can be funded.

How does it work?

Proposals for IEF involve a **single host organisation** established in a **Member State or Associated Country**. The project proposals are submitted by experienced researchers in liaison with a *host organisation* which is represented by the *scientist in charge* to the Research Executive Agency (REA). It is important to note that the *experienced researcher* (future *fellow*) and the *scientist in charge* are two different people.

Proposals will be classified into Evaluation Panels under eight major areas of research: Chemistry (CHE); Social and Human Sciences (SOC); Economic Sciences (ECO), Information Science and Engineering (ENG); Environmental and Geo-Sciences (ENV); Life Sciences (LIF); Mathematics (MAT); Physics (PHY); plus a Career Restart panel (CAR). Researchers applying to the Career Restart Panel must, at the time of the deadline for submission of proposals, not be active in research and not have held a fellowship, or been employed under contract in research for at least 12 months.

Successful proposals will be invited to enter into negotiation with the REA. On the basis of the information provided in the proposal (particularly part A of the proposal) and the recommendation by the independent experts, a "grant agreement" will be then prepared and sent to the host organisation ("beneficiary").

Which host institutions are eligible?

Participants are legal entities **established in a MS or an AC to FP7**. Many different types of *host organisation* can take part in IEF such as:

- National organisations (e.g. universities, research centres, etc, whether private or public);
- Commercial enterprises, especially those of small and medium size (SMEs);
- Non-profit or charitable organisations (e.g. NGOs, trusts, etc.)
- International European Interest organisations (e.g. CERN, EMBL, etc.);
- The Joint Research Centre (JRC) of the European Commission;
- Other International Organisations (e.g. WHO, UNESCO etc.)

Who can apply?

- Eligible researchers: The action addresses experienced researchers who are at a stage of their career when they can benefit from a life-long training and career development measure. This includes researchers with a more senior profile in terms of experience as well as those who wish to resume their research career after a break. Researchers must be experienced researchers at the relevant deadline for submission of proposals.

- Rules of mobility and nationality applicable to eligible researchers:

Applicants can be of **any nationality**. They must demonstrate mobility from a Member State or an Associated country to another MS or AC, and must comply with the rule for mobility at the deadline for submission of proposals. Researchers **must have** *not* **resided** or carried out their main activity (work, studies, etc) in the country of their host organisation **for more than 12 months in the 3 years** immediately prior to the reference deadline (short stays, as holidays, are not taken into account). As far as international European interest organisations or international organisations are concerned, this rule does not apply to the hosting of eligible researchers. However the appointed researcher must not have spent more than 12 months in the 3 years immediately prior to the reference deadline for submission of proposals in the same appointing organisation.

But:

Experienced researchers, who have been active in research in a third country immediately prior to the deadline for submission of proposals, may be eligible to apply for both an Intra-European Fellowship (IEF) (see example below) and an International Incoming Fellowship (IIF). In such cases, when the applicant judges that they are able to contribute to the transfer of knowledge to Europe, they may consider applying for an IIF rather than for an IEF.

Example:

An experienced researcher, who has spent 15 months immediately prior to the call deadline in another third country, is eligible for an IEF fellowship in a MS or AC provided that she/he was active in another MS or AC before moving to the third country.

As an exception, for the 'career restart' panel, researchers will be eligible if they have not resided or carried out their main activity in the country of their host organisation for more than 3 years in the 5 years immediately prior to the relevant deadline for submission of proposals. The benefit of the proposed mobility will be assessed during evaluation in terms of benefit for the ERA.

What types of expenses are covered?

The financial support for Intra-European Fellowships takes the form of a grant covering up to 100% of the budget, according to a system of flat rates for eligible cost categories, comprising the following components:

- a monthly living allowance: a yearly gross living allowance for an experienced researcher (4-10 years experience) of €58500; for an experienced researcher (>10 years experience) of €87 500¹
- a monthly mobility allowance: This is a monthly payment of a flat rate contribution to cover expenses related to the mobility (relocation, family expenses, language courses, travel expenses etc.):
 - €1000/month: experienced researcher with family obligations;
 - €700/month: experienced researcher without family obligations.
- a contribution to the training expenses of eligible experienced researcher: This contribution is managed by the host organisation for expenses related to the participation of the experienced researcher in research and training activities. In principle all costs related to the successful execution of the project by the fellow (e.g. purchase of consumables, participation in conferences and training courses, fees for scientific journals, memberships in scientific associations etc.), and which would normally not arise if the fellow was not hosted at the host organisation, are eligible. This contribution consists of a flat-rate amount:
 - €800 per researcher-month

Typical Activities of an IEF

IEF funding is provided for advanced training. This may include the acquisition of **new and/or complementary skills**, and **transnational mobility**. The training is based on a **personal career development programme** agreed between the researcher and the supervisor at the host organisation. Financial support is provided for a period of **12-24 months** (full-time equivalent),

¹ Rates for individual countries are obtained by applying to these rates the correction coefficients for cost of living, as referred in Table 3.2 and 3.3.

for individual projects presented by experienced researchers in liaison with a host organisation from a MS or AC.

The **types of training** might include:

- **Training-through-research** under supervision, through an individual personalised project;
- Hands-on training to develop your scientific skills (new techniques or instruments, etc.)
 and your complementary skills (proposal preparation to request funding, patent
 applications, project management, tasks coordination, technical staff supervision, etc.);
- Intersectoral or interdisciplinary knowledge transfer;
- The capacity to build collaborations;
- Active scientific and financial management of your research project;
- Developing organisational skills through organisation of training or dissemination events.

A **Personal Career Development Plan** will be established by the experienced researcher and the scientist in charge prior to the start of the project in order to aid in the provision of the research training programme and research objectives that best suits the needs of the *experienced researcher*.

How to apply?

The Information Package for the launched *FP7-PEOPLE-2013-IEF* call and the guidance on electronic proposal submission are published on *the Research Participant Portal* web page:

http://ec.europa.eu/research/participants/portal/page/people?callIdentifier=FP7-PEOPLE-2013-IEF#wlp call FP7, that also contains the link to the EPSS - Electronic Proposal Submission Service (http://ec.europa.eu/research/participants/portal/page/home).

For additional information, please see the IEF section of the Marie Curie Actions official website: http://ec.europa.eu/research/mariecurieactions/about-mca/actions/ief/index_en.htm.

3. MARIE CURIE ACTIONS INTERNATIONAL OUTGOING FELLOWSHIPS (IOF)

Call identifier: FP7-PEOPLE-2013-IOF

Date of publication: 14-03-2013

Deadlines: 14-08-2013 at 17:00:00 (Brussels local time)

Indicative budget: € 44 500 000

Funding Scheme: Support for Training and Career Development of Researchers

What are the Marie Curie International Outgoing Fellowships (IOF)?

This action aims to reinforce the international dimension of the career of European experienced researchers (with at least 4 years full-time postgraduate research experience or a doctoral degree) by giving them the opportunity to be trained and acquire new knowledge in a high-level organisation active in research, established in an Other Third Country (Outgoing phase). Subsequently, these researchers will return with the acquired knowledge and experience to an organisation in a Member State or Associated Country.

Which research topics are supported?

As for the other Marie Curie Actions, IOF follows a **bottom-up approach**. The research topic is chosen freely by the researcher in liaison with the host institution. **Research fields are chosen freely** by the applicants and all domains of research and technological development addressed under the Treaty on the Functioning of the European Union are eligible for funding.

Who can apply?

Experienced researchers shall be considered eligible under this action if they are nationals of a Member State or Associated Country. However researchers from Other Third Countries who have been residing and carrying out their main activity in Member States or Associated Countries for at least the 5 years prior to the submission deadline are also eligible for this action.

Proposals for IOF involve formally a host organisation established in a MS/AC Country, and a partner organisation established in an Other Third Country.

Many different types of *host organisation* can take part in IOF such as:

- National Governmental or public organisations (e.g. universities, research centres etc);
- International Organisations;
- Commercial enterprises, including those of small and medium size (SMEs);
- Non-profit or charitable organisations (e.g. NGOs, trusts, etc.);
- International European Interest Organisations (e.g. CERN, EMBL, etc.);
- The Joint Research Centre of the European Commission.

How does it work?

The project proposals are submitted by *experienced researchers* in liaison with a *host organisation* established in a MS/AC Country which is represented by the *scientist in charge*. The *experienced researcher* (future *fellow*) and the *scientist in charge* are two different persons.

Proposals will be classified into Evaluation Panels under eight major areas of research: Chemistry (CHE); Social and Human Sciences (SOC); Economic Sciences (ECO), Information Science and Engineering (ENG); Environmental and Geo-Sciences (ENV); Life Sciences (LIF); Mathematics (MAT); Physics (PHY).

The Grant Agreement will be concluded between the REA and the (return) host organisation of the Member State or Associated Country.

International Outgoing Fellowships have a duration of between 24 and 36 months (full time equivalent), with an initial outgoing phase of 12 to 24 months and a final mandatory reintegration phase of 12 months within the return host organisation.

The fellow will be in a situation of **secondment** in the partner organisation during the outgoing phase. A **Partnership agreement** has to be signed between the **host organisation** and the **partner organisation** for the purpose of the research training activities complying with the obligations stemming from the grant agreement.

What does the funding cover?

- a monthly living allowance: a yearly gross living allowance for an experienced researcher (< 10 years experience) of €58 500; for an experienced researcher (>10 years experience) of €87 5001
- a monthly mobility allowance: This is a monthly payment of a flat rate contribution to cover expenses related to the mobility (relocation, family expenses, language courses, travel expenses etc.):
 - €1000/month: experienced researcher with family obligations
 - €700/month: experienced researcher without family obligations
- a contribution to research/transfer of knowledge expenses of eligible experienced researcher: This contribution is managed by the host organisation for expenses related to the participation of the experienced researcher in research and transfer of knowledge activities. In principle all costs related to the successful execution of the project by the fellow (e.g. purchase of consumables, participation in conferences and fees for scientific journals, memberships in scientific associations etc.), and which would normally not arise if the fellow was not hosted at the host organisation, are eligible. This contribution consists of a flat-rate amount:
 - €800 per researcher-month
- Contribution to overheads:
 - Flat rate of €700 per researcher-month

Typical Activities of an IOF

The main activities of an IOF will be based on a training-through-research project prepared by the *experienced researcher* in liaison with the *host organisation*. The project aims to reach a realistic and well-defined objective in terms of career advancement, for example strengthening or attaining a leading independent position, and to develop and widen the competences of the *experienced researcher* significantly, in particular in terms of multi- or interdisciplinary expertise, inter-sectoral experience and complementary skills.

The **types of training** might include:

- **Training-through-research** under supervision, through an individual personalised project;
- **Hands-on training** for developing scientific skills (new techniques or instruments, etc.) and complementary skills (proposal preparation to request funding, patent applications, project management, tasks coordination, technical staff supervision, etc.);
- Inter-sectoral or interdisciplinary knowledge transfer;
- The capacity to build collaborations;
- Taking Active part in the research and financial management of the project;
- Developing organisational skills through organisation of training or dissemination events.

A **Personal Career Development Plan** will be established by the *experienced researcher* and the *scientist in charge* prior to the start of the project in order to aid in the provision of the

¹ Rates for individual countries are obtained by applying to these rates the correction coefficients for cost of living, as referred in Table 3.2 and 3.3.

research training programme and research objectives that best suits the needs of the experienced researcher.

How to apply?

The Information Package for the launched *FP7-PEOPLE-2013-IOF* call and the guidance on electronic proposal submission are published on *the Research Participant Portal* web page:

http://ec.europa.eu/research/participants/portal/page/people?callIdentifier=FP7-PEOPLE-2013-IOF#wlp call FP7, that also contains the link to the EPSS - Electronic Proposal Submission Service (http://ec.europa.eu/research/participants/portal/page/home).

For additional information, please see the IOF section of the Marie Curie Actions official website: http://ec.europa.eu/research/mariecurieactions/about-mca/actions/iof/index en.htm.

4. MARIE CURIE INTERNATIONAL INCOMING FELLOWSHIPS (IIF)

Call identifier: FP7-PEOPLE-2013-IIF

Date of publication: 14-03-2013

Deadlines: 14-08-2013 at 17:00:00 (Brussels local time)

Indicative budget: € 44 500 000

Funding Scheme: Support for Training and Career Development of Researchers

What are the Marie Curie International Incoming Fellowships (IIF)?

This action aims to reinforce the research excellence of the Member States and the associated countries (MS/AC) through knowledge sharing with incoming top-class researchers active in another third country (including Russia) to work on research projects in Europe, with the view to developing mutually beneficial research co-operation between Europe and another third country. It aims to encourage these researchers to plan their period of international mobility within the framework of a coherent professional project and thus enhances the possibility of future collaborative research links with European researchers and organisations active in research in their future research career. If before the incoming phase the researcher was active in an International Cooperation Partner Country (including Russia), the possibility is provided to assist the researcher to return to this country, thus contributing to the establishment of sustainable cooperation between these countries and European organisations.

Who can apply?

The project proposals are submitted by **experienced researchers of any nationality** (with at least 4 years full-time postgraduate research experience or a doctoral degree) who comply with the mobility rule in liaison with the host organisation which is represented by the scientist in charge. A proposal should be submitted by the experienced researcher provided that he/she has the approval of the host organisation.

Proposals for IIF involve formally a host organisation established in a MS/AC, and if applicable, a return host organisation from an ICPC for the return phase.

Many different types of *host organisation* can take part in IIF such as:

• National Governmental or public organisations (e.g. universities, research centres etc);

- International Organisations;
- Commercial enterprises, including those of small and medium size (SMEs);
- Non-profit or charitable organisations (e.g. NGOs, trusts, etc.);
- International European Interest Organisations (e.g. CERN, EMBL, etc.);
- The Joint Research Centre of the European Commission.

Which research topics are supported?

As for the other Marie Curie Actions, IIF follows a **bottom-up approach**. The research topic is chosen freely by the researcher in liaison with the host institution. **Research fields are chosen freely** by the applicants and all domains of research and technological development addressed under the Treaty on the Functioning of the European Union are eligible for funding. In determining the project research topic, it is important to emphasise that it should be of strong interest for the European Research Area and help to create long term collaborations and mutually beneficial co-operation between Europe and the Other Third Country.

How does it work?

The Grant Agreement will be concluded between the Research Executive Agency (REA) and the host organisation from MS/AC. For a possible return phase to an ICPC, a grant agreement will be issued for the duration of up to one year with the return host organisation, which will commit itself to ensure an effective return of the experienced researcher. The grant is to be used as a contribution to research costs relating to the researcher's project at the return host.

International Incoming Fellowships have duration of between 12 and 24 months and a possible return phase of 12 months (full time equivalent). The return phase will normally commence not later than 6 months after the termination of the incoming phase.

What does the funding cover?

- a monthly living allowance: a yearly gross living allowance for an experienced researcher (4-10 years experience) of €58500; for an experienced researcher (>10 years experience) of €87 500¹
- a monthly mobility allowance: This is a monthly payment of a flat rate contribution to cover expenses related to the mobility (relocation, family expenses, language courses, travel expenses etc.):
 - €1000/month: experienced researcher with family obligations;
 - €700/month: experienced researcher without family obligations.
- a contribution to research/transfer of knowledge expenses of eligible experienced researcher: This contribution is managed by the host organisation for expenses related to the participation of the experienced researcher in research and transfer of knowledge activities. In principle all costs related to the successful execution of the project by the fellow (e.g. purchase of consumables, participation in conferences and fees for scientific journals, memberships in scientific associations etc.), and which would normally not arise if the fellow was not hosted at the host organisation, are eligible. This contribution consists of a flat-rate amount:
 - €800 per researcher-month

¹ Rates for individual countries are obtained by applying to these rates the correction coefficients for cost of living, as referred in Table 3.2 and 3.3.

- Contribution to overheads:
 - Flat rate of €700 per researcher-month
- Expenses related to the return phase: a contribution to the participation expenses for the integration of the experienced researcher (if applicable) If the experienced researcher has been active in the research field in one of the ICPCs, this action may include provisions to assist the fellow to return to this country. This refers to a contribution consisting of a flat rate of €15,000 per researcher/year (for a maximum of 1 year) to support the integration of the researcher in the ICPC. The contribution is managed by the organisation hosting the researcher in the ICPC.

Inviting Referees' Assessments

The basis of the proposal evaluation is independent peer review by international experts. These experts are chosen by the REA. It is not possible to suggest or exclude experts. However, in order to aid these experts' evaluation of the part of the proposal which is about you as a researcher, it is possible (not obligatory) to invite up to three **referee assessments** from scientists who know you and can testify about your potential as a researcher. These assessments are submitted by the referees directly to the REA via the Electronic Proposal Submission System (EPSS). The procedure for doing so is explained in the Guide for Applicants (Common Part).

How to apply?

The Information Package for the launched *FP7-PEOPLE-2013-IIF* call and the guidance on electronic proposal submission are published on *the Research Participant Portal* web page:

http://ec.europa.eu/research/participants/portal/page/people?callIdentifier=FP7-PEOPLE-2013-IIF#wlp call FP7, that also contains the link to the EPSS - Electronic Proposal Submission Service (http://ec.europa.eu/research/participants/portal/page/home).

For International Incoming Fellowships (IIF), as for Intra-European Fellowships (IEF), International Outgoing Fellowships (IOF), and Career Integration Grants (CIG), an experienced researcher can act as the proposal coordinator **before the call deadline**, in particular in order to submit the proposal prepared in cooperation with the host institution. However after the call deadline the scientist in charge at the host organization will be the single contact point for Research Executive Agency (REA). Experienced researcher and the scientist in charge cannot be the same person.

For additional information, please see the IIF section of the Marie Curie Actions official website: http://ec.europa.eu/research/mariecurieactions/about-mca/actions/iif/index en.htm.

This leaflet is prepared with the use of the European Commission Participant Portal.

© National Research University "Higher School of Economics", Institute for Statistical Studies and Economics of Knowledge. 2013.

Contact: Mrs. Marina Korobeynikova, tel. +7 (495) 628-32-54, mkorobeynikova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova, tel. +7 (495) 628-32-54, apikalova@hse.ru; Dr. Anna Pikalova</